



UNIVERS ENVIRONMENT, HEALTH AND SAFETY STATEMENT

This Environment, Health and Safety (“EHS”) Statement applies to everyone who works for Univers, whether on a permanent or temporary basis, in any Univers group company, anywhere in the world, including all employees and contractor staff. When we refer to “Univers”, “we”, or “our”, we mean the relevant company or companies in the Univers group.

Univers is a global AIoT technology leader headquartered in Singapore.

As a responsible business, Univers is committed to excellence in protecting the health and safety of our employees and the external environment that we, our business partners, customers and suppliers operate in.

To accomplish these commitments, we are guided by the following principles which are enshrined in our EHS Policy:

- eliminate or reduce environmental and work-related health and safety risks;
- comply with all applicable EHS laws and regulations;
- promote effective consultation, motivation and participation of all employees in applicable Univers EHS programs;
- identify, assess and manage EHS risks associated with our activities, products and services;
- continually improve our EHS performance;
- improve resource efficiency and waste management practices and minimise pollution;
- maintain effective emergency preparedness and response plans to address potential incidents and emergencies that may arise in our operations;
- provide training and resources to empower our employees to contribute to meeting our EHS goals;
- advocate the adoption of prudent EHS principles and practices by our suppliers through their adoption of our Supplier Code of Conduct; and
- maintain existing ISO 14001 Environmental Management System and ISO 45001 Occupational Health and Safety Management System certifications for our strategic sites and obtain additional certifications for our other global sites in due course.

Top management is ultimately responsible and accountable for the EHS outcomes of Univers and its workplaces. Each Univers employee, contract staff and supplier has an individual responsibility to support our EHS commitments.

A handwritten signature in black ink, appearing to read "Ko Kheng Hwa".

Ko Kheng Hwa
Chairman
Univers Pte Ltd

A handwritten signature in black ink, appearing to read "Philip Rothenberg".

Philip Rothenberg
Director
Univers Pte Ltd

Dated: 12 June 2024